

# **August 21, 2008 - Antrim Township Board of Supervisors**

## **MINUTES OF THE ANTRIM TOWNSHIP SUPERVISORS**

### **SPECIAL MEETING**

**AUGUST 21, 2008 7:00 PM**

The Antrim Township Board of Supervisors held their special meeting Thursday, August 21, 2008, in the Antrim Township Municipal Building, 10655 Antrim Church Road, Greencastle, with the following present: Chairman Curtis Myers, Vice Chairman Fred Young III, Supervisor Samuel Miller, Supervisor Rick Baer, Solicitor John Lisko, and Renee Perrin. (Supervisor James Byers was absent, as was Manager Ben Thomas, Utilities Director Charles Goetz)

Visitors: See Sign-In Sheet

Chairman Myers called the meeting to order at 7:00 PM. Chairman Myers called for Public Comment, there was none.

The Herald Mail reported they were audio recording this meeting.

Chairman Myers read the Pledge of Principles and Service to the Citizens the Supervisors authored in April, 2008.

Solicitor Lisko announced an Executive Session was held earlier today at 4 PM to discuss employee matters as they relate to the Management Study prepared by Dhillon Management Services.

Matt Dhillon began his presentation by stating his credentials for doing this study and continued by reporting on his findings for every department he reviewed.

In summation, Mr. Dhillon stated he found Antrim Township has capacity and has under-utilization issues. The organization has evolved and the workload is as such as it does not match staff level. Mr. Dhillon recommended that the positions of eight employees be eliminated.

Mr. Dhillon recommends that the Township not build a new office building because he believes it is not needed.

Mr. Dhillon's position is that the road and sewer departments should not be distinct operations and his recommendation states the Utility Department and Road Department be consolidated.

Mr. Dhillon stated Antrim Township needs a new automated improved telephone system. It was mentioned that the telephone system was specifically put on hold due to the possibility of a government complex being built in the future.

Mr. Dhillon mentioned cross training should be a priority in order for everyone to know everyone's job. It was recommended that wage increases not be given but intensive training be a priority.

Residents and reporters asked questions of Mr. Dhillon.

Resolution #390: A Myers/Miller motion passed with four votes (Supervisor Byers did not attend this meeting) to eliminate the positions of the following positions and personnel: Township Manager, Benjamin F. Thomas Jr., Utilities Director, Charles Goetz, Jr., Utilities Superintendent Larson Wenger, Roadmaster Paul Barnett Jr., Assistant Roadmaster Robert Wible, and Finance Secretary Eileen Strausner.

Resolution #391: A Myers/Miller motion passed with three votes (Supervisor Byers did not attend this meeting and Fred Young III abstained) to appoint Fred Young III as Interim Township Administrator,

effective August 22, 2008.

Resolution #392: A Myers/Young motion passed with three votes (Supervisor Byers did not attend this meeting and Richard Baer abstained) to appoint Richard Baer as Interim Roadmaster/Utilities Director, effective August 22, 2008.

Vice Chairman and now Interim Township Administrator Young read a prepared Press Release. The Supervisors will be here in the morning to get the Staff started, make a game plan and move forward. These men will take a leave of absence from their jobs in order to do this.

Solicitor Lisko advised the elected Township Auditors will have to meet to create the interim working Supervisors rate of pay.

Resolution #393: A Miller/Myers motion passed with four votes (Supervisor Byers did not attend this meeting) to treat the above-noted employees as past employees regarding benefits.

Resolution #394: A Baer/Miller motion passed with four votes (Supervisor Byers did not attend this meeting) to authorize Supervisor and Interim Township Administrator Fred Young III and Supervisor and Interim Roadmaster/Utilities Director Richard Baer to suspend employees with or without pay.

Resolution #395: A Baer/Miller motion passed to rescind Resolution #394.

Resolution #395: A Myers/Miller motion passed with three votes (Supervisor Byers did not attend this meeting and Supervisor and Interim Township Roadmaster/Utilities Director Richard Baer abstained) to give Supervisor and Interim Township Roadmaster/Utilities Director Richard Baer authority to suspend employees with or without pay.

Resolution #396: A Baer/Miller motion passed with three votes (Supervisor Byers did not attend this meeting and Supervisor and Interim Township Administrator Fred Young III abstained) to give Supervisor and Interim Township Administrator Fred Young III authority to suspend employees with or without pay.

The special meeting adjourned at 9:30 PM.

Respectfully submitted,

Secretary